



Appointment of Deputy Principal Commencing Semester 2, 2023

Developing World and Work Ready Individuals



CHAC
CANNON HILL ANGLICAN COLLEGE

35
YEAR
ANNIVERSARY

From the Principal

Our modern, thriving College provides each of our students with opportunities to flourish and explore their individual gifts. Students are fully supported by our team of dedicated and talented educators who challenge, guide and care for learners, valuing their unique personalities and learning styles.

We are justly proud of our students' successes, achieved through a balanced and holistic educational environment, and an innovative and progressive curriculum. CHAC graduates are global-minded, critical thinkers equipped with the necessary skills to make a real, lasting contribution to our world.

I invite you to consider applying to lead our wonderful College as our new Deputy Principal.

Mr Gary O'Brien
Principal
MAppSc BSc Dip Ed GCELead FACELQ MAICD

About CHAC

CHAC is one of the most sought after co-educational independent schools in Brisbane.

Located in the inner eastern Brisbane suburb of Cannon Hill, CHAC is a distinctively innovative P-12 co-educational Anglican College. Set on 11.5 hectares of natural bushland, CHAC boasts highly awarded teachers, modern facilities and an enviable green setting for students to enjoy.

Founded in 1989, the College is relatively a young institution with a track record for delivering a balanced, progressive education and for creating compassionate and courageous individuals who are world and work-ready.

CHAC Facts

1350

students
Prep to Year 12

35

years of educational
excellence

200

Educators and
support staff

13/5

Highly Accomplished
teachers/LEAD teachers



Our People

Passionate educators and experienced specialist personnel are provided with a dynamic teaching and learning environment and a friendly and vibrant culture in which they can make a difference in the lives of CHAC students.

Cannon Hill Anglican College has a current staffing level of around 200 employees, made up of teaching and support staff, represented by five service teams:

- Education
- Business and Administration
- Information and Communication Technologies
- Property Services
- Campus Ministry

CHAC staff are supported throughout their employment with professional development, wellbeing support and a commitment to supporting all staff in their lifelong learning journey. CHAC staff are encouraged to pursue post graduate study options, with further opportunities for representation at state, national and international conferences.

Professional development workshops are continually conducted for staff throughout the year, to enhance the professional culture, capability and performance, and to promote collegiality amongst staff.

[Watch the Staff Voices video](#)

2022 Achievements

TAS

Sport Champion
School

60

Year 6 CHACpreneurs

4

Opti-MINDS State
Champion teams

2

da Vinci Decathlon State
Champion teams



The Role

The Deputy Principal fills a key role in both the operational and strategic operation of the College.

They will be an educational leader with the capacity to engage across the College community, gaining the trust and respect of staff, students and parents.

A detailed position description is available on the Careers page of the College website.

They will have responsibility, as part of a highly cohesive and collaborative Executive team, for the total operation of the College, with a particular focus in the key areas of:

- Staff, Staff Development and Human Resource matters
- Educational Offerings
- Policies, Programs, Grants and Compliance
- Events and College Administration

[Read the position description](#)



Strategic Plan

Developing World and Work Ready Individuals

The world into which young men and women graduate from Cannon Hill Anglican College is a world marked by unprecedented rates of change and disruption. This strategic document seeks to combine a high-quality education with the development of the soft skills required to prosper and flourish in a workplace that values critical thinking; that discourages passive, unreflective, and uncritical reception of information, and that rewards lifelong patterns of thinking.

Cannon Hill Anglican College applauds the habits of thinking that cultivate any student’s relationship to learning—their beliefs and attitudes, their feelings about thinking, and the pursuit and possession of knowledge and understanding. By concentrating its focus on the following strategic pillars, Cannon Hill Anglican College aims to produce graduates that are work and world ready and who enter the world ready to act with Courage and Compassion and a genuine desire to serve humanity.

1. Teaching and Learning
2. Wellbeing and Personal Growth
3. Community Connectedness
4. Sustainability - Facilities, Structure and Resources
5. Governance

A community of lifelong learners focused on a journey to discover their passion, pursue their dreams, learning how to learn and developing the skillsets and personal characteristics required to thrive in a world of endless but rapidly changing possibilities.

Explore the CHAC Strategic Plan



About You

You will currently hold a senior leadership role with experience in the leadership of people (both staff and students) and in the delivery of projects and programs.

You will be a dynamic and passionate educator with established credibility in your teaching practices. You will be committed to the holistic education of our students, the development of our staff and the enhancement of College culture.

The ability to motivate and inspire will be evident in your application.

Selection Process

From the applications received by the closing date, a short list of candidates will be generated. The Principal may contact referees as part of this process unless otherwise advised.

Shot-listed candidates will be invited to:

- undertake psychometric testing/leadership style questionnaires
- provide a short video addressing prescribed topics
- attend an interview

The second-round interviews will involve a presentation, followed by a question and answer session with an expanded panel.



Your Application

Please include the following:

- a covering letter (no longer than 4 pages). In this letter, you should outline your suitability for the position based on the four Key Accountabilities outlined in the Position Description
- your Curriculum Vitae (no longer than 4 pages)
- details of four professional referees including your current Principal and a senior leader who currently reports to you

Further Information

Applications close on Monday 16 January 2023

Applications should be limited to the requirements listed above and must be submitted via seek.com.au

Please address your cover letter to:

Mr Gary O'Brien
Principal
Cannon Hill Anglican College
Krupp Road
Cannon Hill QLD 4171



Key Dates

Applications close:
5pm
Monday 16 January 2023

First round interviews:
Week commencing
Monday 6 February 2023

Second round interviews:
Week commencing
Monday 27 February 2023

Process completed by 31 March 2023





Contact: Mr Anthony Ridge, HR Manager
E: aridge@chac.qld.edu.au

chac.qld.edu.au

